## **Austrian Center of Competence for Tribology**



## Österreichisches Kompetenzzentrum für Tribologie

European Commission Vi

Directorate-General for Research & Innovation

to whom it may concern

Brussels

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Sachbearbeiter official in charge

Durchwahl extension

Datum date 01.12.2015

AC2T research GmbH, The Excellence Centre for Tribology, Austria

Declaration of Commitment to the Principles of the "European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"

AC2T research GmbH – as R&D service provider – fully endorses all the Recommendations of the – European Commission enlisted within the "European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

By strongly supporting all the essential principals of the Charter and Code, AC2T research GmbH will ensure their implementation in its recruitment policy and overall HR management, with the objective to encourage diverse and infinite career development of research personnel.

AC2T research GmbH will endeavour to make fully effective the efforts of the European Commission by making the research careers more attractive, the recruitment process transparent, to promote international research cooperation and mobility of research personnel. Through signing the Charter and Code, AC2T research GmbH will commit to fostering equity, accessibility and transparency, and creating an excellent framework for research career development.

AC2T research GmbH

General Manager