

Luxembourg, 18th May 2012

Le Directeur Ref: 713-12 SA/AD

> Dr Dagmar Meyer Policy Officer European Commission DG Research and Innovation Unit B2 – "Skills" SDME 03/28 B-1049 Brussels

Dear Dr Meyer,

With the present letter, STATEC declares its commitment to the "European Charter for Researchers" and the "Code of conduct for the recruitment of Researchers".

We are delighted to inform the European Commission that many of the issues included have already been implemented at STATEC, and the adoption of the Charter and Code will provide the guidelines of orientation for further improvement.

By adhering to the Charter and Code, STATEC hopes to contribute to European Union's innovative strengths, to a competitive and dynamic knowledge economy, as well as to the career development and international mobility of researchers.

Yours sincerely,

Dr Serge Allegrezza

Director General of STATE